

Child Protection Policy

Application

Kramer Ausenco recognises that it is the shared responsibility of all employees to prevent child exploitation and abuse. In addition to the Kramer Ausenco Business Ethics Policy, this policy provides specific guidance on the approach to child protection in Kramer Ausenco. It will guide employees in considering the welfare and wellbeing of children in the context of Kramer Ausenco operations.

Context

Kramer Ausenco is committed to providing ethical and sustainable solutions that support the communities in which we operate. In addition to Kramer Ausenco's own values and principles, many client, partner and donor organisations articulate zero tolerance of child exploitation and abuse, and adopt strict expectations of service providers, such as Kramer Ausenco, in the management of child protection risks. This enables Kramer Ausenco and its clients, partners and donors, to meet community expectations to protect children.

Approach

This policy adopts a risk-based approach to the management of child protection. To decide if this approach needs to be taken, the first question to ask is 'does the program, activity or grant involve potential contact with children, impact on children, or working with children'?

If the answer is yes, an assessment of child protection risk must be conducted. Relevant risk and decision-making processes and documents must reflect this assessment. This does not need to be a stand-alone process and can be incorporated into the Kramer Ausenco existing activity planning and risk management processes.

Application & Responsibility

The Chief Executive Officer is accountable to the Board of Directors for the implementation of Kramer Ausenco's Child Protection Policy.



Frank Kramer
Chief Executive Officer

